

Higher Education
Administrative Accountability Report
GAA Special Provisions Art III, Sec. 8
FY 2012

Institution Code: 783

Institution Name: University of Houston-System Administration

Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Annualized Nonsalary Benefits FY 2012						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Renu Khator	Chancellor/President	General Revenue	82,500						240	863	83,603	Other: Longevity: \$240 Non-cash: Club Membership \$863 Non-cash: Use of Univ leased vehicle \$1,530 Non-cash: 457(f) Plan Contribution \$183,333
		General Revenue Designated	417,500							1,530	1,530	
		Khator Total	500,000	0%	-	-	-	-	240	185,726	685,966	
Carl P. Carlucci	Exec VC/VP Admin & Finance	General Revenue	343,923					12,000	240		356,163	Other: Longevity: \$240 Non-cash: 457(f) Plan Contribution \$41,270
		General Revenue Designated								41,270	41,270	
		Carlucci Total	343,923	0%	-	-	-	12,000	240	41,270	397,433	
John J. Antel	Sr VC/VP, Acad Affairs/Provost	General Revenue	318,000					12,000	3,600		333,600	Other: Longevity: \$3,600 Non-cash: 457(f) Plan Contribution \$38,160
		General Revenue								38,160	38,160	
		Antel Total	318,000	0%	-	-	-	12,000	3,600	38,160	371,760	
Rathindra Bose	VC/VP Resaerch	General Revenue	310,000.00								325,000	Non-Cash: 457 (f) Plan Contribution \$37,200
		General Revenue Designated								37,200	46,800	
		Bose Total	310,000	NA	-	-	15,000	9,600	-	37,200	371,800	
Grover S. Campbell	VC/VP, Governmental Relations	General Revenue	226,963							4,560	231,523	Other: Longevity: \$4,560 Other: 457(f) Plan \$27,236 Other: H Univ Pd Club Membership Dues \$270 Other: Key Exec Ins Premium \$130
		General Revenue								27,236	27,236	
		General Revenue								270	270	
		General Revenue Designated								130	130	
		Campbell Total	226,963	0%	-	-	-	12,000	32,196	-	271,159	
Dona H. Cornell	VC/VP, Legal Aff/Gen Counsel	General Revenue	247,138							2,880	250,018	Other: Longevity: \$2,880 Other: 457(f) Plan \$29,657
		General Revenue Designated								12,000	29,657	
		Cornell Total	247,138	0%	-	-	-	12,000	32,537	-	291,675	
Edward T. Hugetz	Assoc VC/VP, Planning/Univ Outreach	General Revenue	195,697						9,600	3,840	209,137	Other: Longevity: \$3,840
		Hugetz Total	195,697	0%	-	-	-	9,600	3,840	-	209,137	
Richard Phillips	Assoc VC, UH Systems SL/CR	General Revenue	193,800						18,000	1,920	213,720	Other: Longevity: \$1,920
		Phillips Total	193,800	0%	-	-	-	18,000	1,920	-	213,720	
Laura P. Calfee	Asst VC/VP, Governmental Relations	General Revenue	135,508							4,560	140,068	Other: Longevity: \$4,560
		Calfee Total	135,508	0%	-	-	-	-	4,560	-	140,068	
Don Guyton	Chief Audit Executive	General Revenue	180,862							2,880	183,742	Other: Longevity: \$2,880 Other: Comm Allowance: \$900
		General Revenue								900	900	
		Guyton Total	180,862	0%	-	-	-	-	3,780	-	184,642	
Raymond Bartlett	Treasurer	General Revenue	134,607							1,920	136,527	Other: Longevity: \$1,920
		Bartlett Total	134,607	NA	-	-	-	-	1,920	-	136,527	